

# Group Policy Statement - Environmental Policy Statement



The Welding Alloys Group is committed to a sustainable future and to improving the social, economic and environmental well being in the communities where we operate. We are also committed to reducing the impact on the environment of its global operations.

## Our guiding principles are that we:

- will meet or exceed all relevant environmental legislation;
- integrate the consideration of environmental concerns and impacts into all of our decision making and activities;
- cultivate an environmental and health & safety culture that fosters engaged, empowered, and action-oriented worker behaviour.
- educate and train workers to identify, understand, and respect environmental and health & safety aspects and hazards, and reduce impacts and risks in their work environment;
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable whenever possible;
- promote efficient use of materials and resources throughout our facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable;
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of;
- purchase and use environmentally responsible products accordingly;
- strive to continually improve our environmental performance through the setting and review of objectives and targets;
- annually review performance and improvement

A handwritten signature in black ink, appearing to read 'M. Smith'.

1<sup>st</sup> April 2025



**Proud member of the UN Global Compact**